

## ENVIRONMENTAL POLICY

Strem Chemicals UK Ltd recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and to seeking continuous improvements to our environmental performance as an integral part of our management and business strategy. This policy to be displayed where it can be seen by our employees.

### Policy Aims

Our business aim is to meet all registration requirements and achieve compliance with all relevant regulatory requirements.

We endeavour to:

Comply with and exceed all relevant regulatory requirements.

Continually improve and monitor environmental performance.

Increase employee awareness and training.

### Hazardous Waste disposal

We will minimise the amount of waste where possible and look at recycling opportunities.

We will use responsible and certified contractors to remove waste from the site (At signature of this document Neales Waste Management is the preferred contractor).

### Paper & Card

We will minimise the use of paper in the office, buy recycled or FSC approved paper.

We use recycled boxes, excess card and packaging is given to local nursery or passed to recycling pathway.

### Transportation\_ CO2 Emissions

We will reduce the need to travel, restricting travel to necessary journeys only.

We will promote the use of travel alternatives such as e-mail.

We work hard to find the balance between adequate packaging, to prevent the breakage of bottles and leaking of chemicals into the environment, and excessive packaging that may be disposed of irresponsibly by the customer.

### Energy

We endeavour to switch off all unessential items such as lights, IT equipment and fridges when not in use.

### Culture

We involve staff in the implementation of this policy, for greater commitment and improved performance. We will use local labour and materials where available to reduce CO<sup>2</sup> and help the community.



Signed .....

Position: Director Date: 05/06/2015